



VACANCY ANNOUNCEMENT

Applications for the following vacancies are invited on prescribed form, which can be down-loaded from www.pifd.edu.pk and accompanied by original deposit slip showing Online Deposit (Habib Bank Limited, Islamic Bank, Expo Center Branch, Lahore Account No. 5039-70002688-51) / Pay Order / Demand Draft for Sr. No. 1,2,6,7,8,9,25 of Rs. 2000, Sr. No. 3,4,5,10-16,26,29,30 of Rs. 1500, Sr. No. 17-23,27,31-33 of Rs. 1000, Sr. No. 24 of Rs. 500 in favor of Pakistan Institute of Fashion and Design as Application Processing Fee (Non-Refundable), No processing fee required for Sr. No. 28.

SR. NO.	DESCRIPTION
<b>TEACHING POSITIONS (PIFD, LAHORE)</b>	
1.	<p><b>Professor (equivalent to BPS-21)</b>  <b>Departments:</b> Art and Design/Art and Design Education  <b>Number of Posts:</b> ONE (01)  <b>Nature of Post:</b> Temporary likely to be regular/CONTRACT as per PIFD Statutes  <b>Minimum Qualification</b>  <b>a)</b> PhD from HEC recognized University/Institution in the relevant field.  <b>b)</b> Master's degree (foreign) or M. Phil or equivalent degree in the relevant field from HEC recognized University/Institution.                      Preferably/Professional Degree in the discipline of Design.  <b>Minimum Experience</b>  <b>a)</b> Twelve years teaching/research experience in PIFD/HEC recognized University/Post-graduate Institution or professional experience in the relevant field in a National or International Organization including at least five years post PhD level experience in a recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization. <b>OR</b> Ten years post PhD level experience in PIFD/HEC recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International organization.  <b>b)</b> Fifteen years teaching/research experience (with at least eight years' experience after Master's degree (foreign) or M. Phil or equivalent degree in HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.  <b>Minimum Number of Publications (for both categories)</b>                      Outstanding and substantial level of professional Fashion/Design/Art activity and a national or international contribution to the development of Fashion/Design/Art in general. (Demonstrated by exhibitions at national or international level with two or more than two new works in each exhibition/Fashion Presentation or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Fashion/Design/Art as specified in the research criteria)</p>
2.	<p><b>Associate Professor (equivalent to BPS-20)</b>  <b>Department / Field:</b> Textile Design Department, Leather Accessories and Footwear/Fashion Design  <b>Number of Posts:</b> TWO (02)  <b>Nature of Post:</b> Temporary likely to be regular/CONTRACT as per PIFD Statutes  <b>Minimum Qualification</b>  <b>a.</b> PhD in the relevant field from HEC recognized University/Institution  <b>b.</b> Master's degree (foreign) or M. Phil <b>OR</b> equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution.  <b>c.</b> First professional degree/diploma (4 Years minimum or equivalent awarded after 16 years of education) in First Division Equivalent (with major in relevant field) from PIFD (PSFD/Fashion Design) or any HEC recognized university/institution with no third division in the academic career.  <b>Minimum Experience</b>  <b>a.</b> Six years teaching/research experience in PIFD (PSFD/ Fashion Design)/HEC recognized University or a Post- Graduate Institution or professional experience in the relevant field in a National or International organization <b>Note:</b> After 30<sup>th</sup> June, 2015, at least four years post PhD level experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization will be required. <b>OR</b> Five years post PhD level experience in PIFD (PSFD/ Fashion Design)/HEC recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International organization.  <b>b.</b> Eight years teaching/research experience (with at least four years' experience after the Masters (foreign) or equivalent degree in PIFD (PSFD/Fashion Design)/HEC recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International organization.  <b>c.</b> Ten years teaching/research experience in PIFD (PSFD/Fashion Design)/HEC recognized University or a Post-Graduate Institution or professional experience in the relevant field in a National or International organization  <b>Minimum number of Publications/Achievements</b>                      Outstanding and substantial level of professional Fashion/Design/Art activity and a national or international contribution to the development of Fashion and Design in general. (Demonstrated by exhibitions at national or international level with two or more than two new works in each exhibition/Fashion Presentation or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Fashion and Design as specified in the research criteria).</p>
3.	<p><b>Assistant Professor (equivalent to BPS-19)</b>  <b>Programme:</b> B.Des Ceramic and Glass Design, Textile Design, M.Sc. Design Management, Master of Design. Fashion Marketing and Merchandising  <b>Number of Posts:</b> SIX (06)  <b>Nature of Post:</b> Temporary likely to be regular / CONTRACT as per PIFD Statutes  <b>Minimum Qualification</b>  <b>a.</b> PhD in the relevant field from HEC recognized University/Institution.  <b>b.</b> Master's degree (foreign) or M. Phil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution.  <b>c.</b> First professional degree/diploma (4 Years minimum or equivalent awarded after 16 years of education) in First Division Equivalent (with major in relevant field) from PIFD (PSFD for Fashion Design) or any HEC recognized university/institution with no third division in the academic career.  <b>Minimum Experience</b>  <b>a.</b> No experience required.  <b>b.</b> Three years teaching/research experience in PIFD (PSFD/Fashion Design)/HEC recognized University or a Post- Graduate Institution or professional experience in the relevant field in a National or International organization  <b>c.</b> Five years teaching/research experience in PIFD (PSFD/Fashion Design)/HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>
4.	<p><b>Lecturer (equivalent to BPS-18)</b>  <b>Departments:</b> Fashion Design/Fashion Design and Production, Fashion Marketing and Merchandising/Communication, Textile Design / Production.  <b>Number of Posts:</b> SIX (06)  <b>Nature of Post:</b> Temporary likely to be regular/CONTRACT as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> First professional degree/diploma (4 Years minimum or equivalent awarded after 16 years of education) in First Division Equivalent (with major in relevant field) from PIFD (PSFD/Fashion Design) or any HEC recognized university/institution with no third division in the academic career. Teaching / Work experience in an educational institution will be preferred.</p>
5.	<p><b>Teaching Associate (equivalent to BPS-17)</b>  <b>Departments:</b> Fashion Marketing and Merchandising/Communication.  <b>Number of Post:</b> TWO (02)  <b>Nature of Post:</b> Temporary likely to be regular/CONTRACT as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> Minimum 4-Year Bachelor's Degree or Equivalent (with major in relevant field) from HEC recognized university or any accredited foreign university. Experience of working in an educational institution will be preferred.</p>
<b>NON-TEACHING POSITIONS (PIFD, LAHORE)</b>	
6.	<p><b>Controller of Examinations (equivalent to BPS-20/21)</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Act 2011  <b>Minimum Qualification and Experience:</b> Master Degree or equivalent from HEC recognized institution with 15 years teaching/administrative experience including five years in relevant field.</p>
7.	<p><b>Director Quality Enhancement Cell (equivalent to BPS-20)</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Temporary likely to be regular/CONTRACT as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> Master Degree or equivalent preferably in any discipline of sciences from HEC recognized University/Institute with at least 15 years administrative experience in BPS-17 and above in Public/Private University/Institution including 3 years in the relevant field of quality assurance/management.</p>
8.	<p><b>Director Works</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Eighteen year qualification in Civil Engineering from HEC recognized university with ten year relevant experience. <b>OR</b> Sixteen year qualification in Civil Engineering from HEC recognized university with twelve year relevant experience. Preference will be given to those who have the experience of structural engineering.</p>
9.	<p><b>Director Administration (equivalent to BPS-20)</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Temporary likely to be regular/CONTRACT as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Master of equivalent degree from HEC recognized institution with 15 years' service/administrative experience in Government/Semi Government organization/HEC recognized university.</p>
10.	<p><b>Deputy Director Works</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Eighteen year qualification in Civil Engineering from HEC recognized university with five year relevant experience. <b>OR</b> Sixteen year qualification in Civil Engineering from HEC recognized university with seven year relevant experience. Preference will be given to those who have the experience of structural engineering.</p>
11.	<p><b>Manager Information Technology</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> First Class Master Degree in Computer Science (M.Sc./MCS MIS/IT) or equivalent/BS (Hons.) in IT/CS or equivalent from HEC recognized institutes/Universities. Candidates having relevant Certification (MCSE/CCNA/CCNP/OCP/MCSD) or equivalent will be preferred. At least 5 years' experience having highly skilled technical assistance in LAN / WAN planning, system analysis and designing, integration, operational engineering, support and architecture of the network/system infrastructure including 2 years Administrative and Technical experience of running an IT project in Public Sector University/Institution. Excellent oral and written communication skills.</p>
12.	<p><b>Deputy Registrar (equivalent to BPS-18)</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Temporary likely to be regular/CONTRACT as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Master Degree or equivalent from HEC recognized university with 5 years relevant /administrative experience.</p>

SR. NO.	DESCRIPTION
13.	<p><b>Assistant Registrar (equivalent to BPS-17)</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Temporary likely to be regular/CONTRACT as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Master Degree or equivalent in 2<sup>nd</sup> Division with 2 year experience in the relevant field in any reputed Institute.</p>
14.	<p><b>Assistant IT Manager (equivalent to BPS-17)</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Temporary likely to be regular/CONTRACT as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Master Degree in Computer Science (M.Sc./MCS/MIS/IT) or equivalent/BS (Hons.) in IT/CS or equivalent from HEC recognized institutes/Universities. Candidates having relevant Certification (MCSE/CCNA/CCNP/OCP/MCSD) or equivalent will be preferred. At least 2 years' experience having highly skilled technical assistance in LAN/WAN planning, system analysis and designing, integration, operational engineering, support and architecture of the network/system infrastructure. Excellent oral and written communication skills.</p>
15.	<p><b>Electrical Engineer (equivalent to BPS-17)</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Temporary likely to be regular/CONTRACT as per PIFD Service Statutes  <b>Minimum Qualification &amp; Experience:</b> B. Sc or equivalent degree in Electrical Engineering preferably from UET or any other HEC recognized university with two year relevant experience.</p>
16.	<p><b>Admin Officer (equivalent to BPS-17)</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Temporary likely to be regular/CONTRACT as per PIFD Service Statutes  <b>Minimum Qualification &amp; Experience:</b> Master Degree or equivalent (2<sup>nd</sup> Div) from a recognized university with at least 2 years relevant experience. <b>OR</b> Graduation in 2<sup>nd</sup> Div. with at least 05 years relevant experience in a reputable organization. The applicant should be proficient in MS Office.</p>
17.	<p><b>Security Officer</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Graduate from a recognized University with 5 years relevant experience <b>OR</b> An Ex-service man not below the rank of Subedar-Major or equivalent with exemplary service record.</p>
18.	<p><b>Assistant</b>  <b>Number of Post:</b> ONE (01) Post  <b>Nature of Post:</b> Purely on CONTRACT basis as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> Graduate, at least in 2<sup>nd</sup> Div., from a recognized university; preference will be given to those who have knowledge of word processing and typing with three years' experience.</p>
19.	<p><b>Store Keeper</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Graduate, at least in 2<sup>nd</sup> Div., from a recognized university with 5 years' experience of store-keeping <b>OR</b> Intermediate with at least 2<sup>nd</sup> Div. with 10 years' experience of store-keeping.</p>
20.	<p><b>Junior Clerk</b>  <b>Number of Post:</b> THREE (03)  <b>Nature of Post:</b> Temporary likely to be regular / CONTRACT as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Intermediate (minimum 2<sup>nd</sup> Div.) with typing speed in English 30 w.p.m. and knowledge of word-processing.</p>
21.	<p><b>Sewing Lab Assistant</b>  <b>Number of Posts:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> Matriculation certificate with a minimum of 3 years of experience in a similar role within a reputable organization. Proficient in operating various industrial sewing equipment. Sound knowledge of equipment repair and maintenance procedures. Familiarity with record-keeping practices and machinery part storage protocols.</p>
22.	<p><b>Lab Assistant (Handcraft)</b>  <b>Number of Post:</b> ONE (01)  <b>Department:</b> Gems &amp; Jewellery Design  <b>Nature of Post:</b> Purely on CONTRACT as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> Matric with at least five (05) years professional experience in relevant field.</p>
23.	<p><b>Lapidary Assistant/Technician</b>  <b>Number of Post:</b> ONE (01)  <b>Department:</b> Gems &amp; Jewellery Design  <b>Nature of Post:</b> Purely on CONTRACT as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> Certificate/Diploma Holder in relevant field. Minimum 10 Year experience in relevant field. Proficient in Gemstone Cutting, Carving and Facetting. Job Description: provide assistance to class teacher Machine &amp; equipment handling and machine maintenance.</p>
24.	<p><b>Security Guard</b>  <b>Number of Posts:</b> TWO (02)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> An ex-serviceman with excellent service record <b>OR</b> Matriculation (at least in 2<sup>nd</sup> Div.) form recognized Board with Height=5'-9" and Chest= 32"-34" and good physical appearance.</p>
<b>PIFD ISLAMABAD CAMPUS/CENTRE</b>	
25.	<p><b>Principal / Director Campus</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Sixteen year qualification preferably in Art and Design, Communication Studies, Management Sciences from HEC recognized university/institute with at least 10 years teaching/administrative transparent experience in Government Organization/HEC recognized university. Local domiciled/resident will be preferred.</p>
26.	<p><b>Deputy Director Campus</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Sixteen year qualification from HEC recognized institution with five years' service/administrative experience in Government/Semi Government organization/HEC recognized university.</p>
27.	<p><b>Junior Clerk</b>  <b>Post:</b> Junior Clerk  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Intermediate (minimum 2<sup>nd</sup> Div.) with typing speed in English 30 w.p.m. and knowledge of word-processing.</p>
28.	<p><b>Mali</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Literate, preference will be given to those who have relevant experience.</p>
<b>PIFD KARACHI CAMPUS/CENTRE</b>	
29.	<p><b>Deputy Director Campus</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Sixteen year qualification from HEC recognized institution with five years' service/administrative experience in Government/Semi Government organization/HEC recognized university.</p>
30.	<p><b>Lecturer</b>  <b>Departments:</b> Fashion Design, Fashion Marketing and Merchandising, Textile Design, Gems and Jewellery Design.  <b>Number of Posts:</b> FOUR (04)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> First professional degree/diploma (4 Years minimum or equivalent awarded after 16 years of education) in First Division Equivalent (with major in relevant field) from PIFD (PSFD/Fashion Design) or any HEC recognized university/institution with no third division in the academic career. Teaching / Work experience in an educational institution will be preferred.</p>
31.	<p><b>Technical Assistant</b>  <b>Departments:</b> Textile Design (Printing &amp; Dyeing),  <b>Number of Posts:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> Matric with practical knowledge of handling different natural/synthetic dyes on different textile materials and screen printing &amp; exposing with minimum of 04 years relevant experience in university or college.</p>
32.	<p><b>Technical Assistant</b>  <b>Departments:</b> Textile Design (Weaving),  <b>Number of Posts:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> Matric with working skills of dobby (Electronic/Mechanical), Jacquard (Electronic/Mechanical), and hand looms with minimum of 04 years relevant experience.</p>
33.	<p><b>Junior Clerk</b>  <b>Number of Post:</b> ONE (01)  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Intermediate (minimum 2<sup>nd</sup> Div.) with typing speed in English 30 w.p.m. and knowledge of word-processing</p>

Application Form with complete CV and bank deposit slip with attested copies of educational and experience documents, must reach the undersigned till 15<sup>th</sup> December, 2025. Applications received after due date and incomplete will not be entertained

- All the positions are on open merit basis. All Provincial/Regional/Disabled/Minorities quotas will be implemented.
- Candidates already in Government Service should apply through proper channel and submit NOC along with their documents.
- Only short listed candidates will be called for test/interview.
- Canvassing will disqualify an applicant.
- No TA/DA will be paid for test / interview.
- PIFD reserves the right to fill or not fill any of the above mentioned post and accept or reject any application without assigning any reason.