



VACANCY ANNOUNCEMENT

Applications for the following vacancies are invited on prescribed form, which can be down-loaded from www.pifd.edu.pk and accompanied by original deposit slip showing Online Deposit (Habib Bank Limited, Islamic Bank, Expo Center Branch, Lahore Account No. 5039-70002688-51) / Pay Order / Demand Draft for Sr. No. 1-2 & 8 of Rs. 2000, Sr. No. 3-7 & 9-12 & 16 of Rs. 1500, Sr. No. 13 & 14 of Rs. 1000 in favor of Pakistan Institute of Fashion and Design as Application Processing Fee (Non-Refundable), No processing fee required for Sr. No. 15.

SR. NO	DESCRIPTION
TEACHING POSITIONS	
1.	<p>Post: Professor (equivalent to BPS-21) Departments: Fashion Design, Textile Design Number of Posts: Two (02) Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes Minimum Qualification a) PhD from HEC recognized University / Institution in the relevant field. b) Master's degree (foreign) or M. Phil or equivalent degree in the relevant field from HEC recognized University / Institution. Preferably / Professional Degree in the discipline of Design. Minimum Experience a) Twelve years teaching/research experience in PIFD / HEC recognized University / Post-graduate Institution or professional experience in the relevant field in a National or International Organization including at least five years post PhD level experience in a recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization. OR Ten years post PhD level experience in PIFD / HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. b) Fifteen years teaching / research experience (with at least eight years' experience after Master's degree (foreign) or M. Phil or equivalent degree in HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. Minimum Number of Publications (for both categories) Outstanding and substantial level of professional Fashion / Design / Art activity and a national or international contribution to the development of Fashion / Design / Art in general. (Demonstrated by exhibitions at national or international level with two or more than two new works in each exhibition/Fashion Presentation or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Fashion / Design / Art as specified in the research criteria) NOTE: The applicants who already applied against the post advertised on 11th August, 2024 need not to deposit Application Processing Fee again, their previous Fee will be considered against this advertisement. They are required to submit updated / fresh Job Application Form alongwith Curriculum Vitae.</p>
2.	<p>Post: Associate Professor (equivalent to BPS-20) Departments: Fashion Design, Textile Design, Fine / Creative and Visual Arts, Fashion Marketing and Merchandising / Communication. Number of Posts: FOUR (04) POSTS Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes Minimum Qualification a. PhD in the relevant field from HEC recognized University / Institution b. Master's degree (foreign) or M. Phil OR equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution. c. First professional degree/ diploma (4 Years minimum or equivalent awarded after 16 years of education) in First Division Equivalent (with major in relevant field) from PIFD (PSFD/Fashion Design) or any HEC recognized university/ institution with no third division in the academic career. Minimum Experience a. Six years teaching/ research experience in PIFD (PSFD/ Fashion Design)/HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. Note: After 30th June, 2015, at least four years post PhD level experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization will be required. OR Five years post PhD level experience in PIFD (PSFD/ Fashion Design)/HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. b. Eight years teaching/research experience (with at least four years' experience after the Masters (foreign) or equivalent degree in PIFD (PSFD/ Fashion Design) / HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. c. Ten years teaching/research experience in PIFD (PSFD/ Fashion Design)/HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. Minimum number of Publications / Achievements Outstanding and substantial level of professional Fashion / Design / Art activity and a national or international contribution to the development of Fashion and Design in general. (Demonstrated by exhibitions at national or international level with two or more than two new works in each exhibition/Fashion Presentation or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Fashion and Design as specified in the research criteria). NOTE: The applicants who already applied against the post advertised on 11th August, 2024 need not to deposit Application Processing Fee again, their previous Fee will be considered against this advertisement. They are required to submit updated / fresh Job Application Form alongwith Curriculum Vitae.</p>
3.	<p>Post: Assistant Professor (equivalent to BPS-19) Departments: Fashion Marketing & Merchandising / Communication, Furniture Design and Manufacture with the Degree of Visual Arts, Fashion Design, Textile Design, Leather Accessories and Footwear Design, Gems & Jewellery Design, Ceramic and Glass Design. Number of Posts: EIGHT (08) Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes Minimum Qualification a. PhD in the relevant field from HEC recognized University / Institution. b. Master's degree (foreign) or M. Phil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University / Institution. c. First professional degree/ diploma (4 Years minimum or equivalent awarded after 16 years of education) in First Division Equivalent (with major in relevant field) from PIFD (PSFD for Fashion Design) or any HEC recognized university/ institution with no third division in the academic career. Minimum Experience a. No experience required. b. Three years teaching/ research experience in PIFD (PSFD/ Fashion Design)/HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. c. Five years teaching /research experience in PIFD (PSFD/ Fashion Design)/HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>
4.	<p>Post: Assistant Professor (equivalent to BPS-19) Departments: English Number of Post: ONE (01) Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes Minimum Qualification & Experience: As per Higher Education Commission Criteria</p>
5.	<p>Post: Lecturer (equivalent to BPS-18) Departments: Fashion Design / Fashion Design and Production, Fashion Marketing and Merchandising / Communication, Textile Design / Production, Gems and Jewellery Design, Leather Accessories and Footwear with the Degree of Fashion Design, Ceramic and Glass Design. Number of Posts: Twelve (12) Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes Minimum Qualification & Experience: First professional degree/ diploma (4 Years minimum or equivalent awarded after 16 years of education) in First Division Equivalent (with major in relevant field) from PIFD (PSFD/Fashion Design) or any HEC recognized university/institution with no third division in the academic career. Teaching / Work experience in an educational institution will be preferred.</p>
6.	<p>Post: Lecturer (equivalent to BPS-18) Departments: English Number of Post: TWO (02) Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes Minimum Qualification & Experience: As per Higher Education Commission Criteria</p>
7.	<p>Post: Teaching Associate (equivalent to BPS-17) Departments: Fashion Design / Fashion Design and Production, Fashion Marketing and Merchandising / Communication, Textile Design / Production, Gems and Jewellery Design, Furniture Design and Manufacture with the Degree of Visual Arts, Ceramic and Glass Design. Number of Post: Eight (08) Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes Minimum Qualification & Experience: Minimum 4-Year Bachelor's Degree or Equivalent (with major in relevant field) from HEC recognized university or any accredited foreign university. Experience of working in an educational institution will be preferred.</p>
NON-TEACHING POSITIONS	
8.	<p>Post: Course Coordinator (equivalent to BPS-19/20) Department & Number of Posts: Textile Design (01 Post) Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes Minimum Qualification & Experience: Master Degree or equivalent with First Division in the relevant subject from HEC recognized university / PIFD Graduate with no 3rd Division in academic career with 05 years' experience in relevant field</p>
9.	<p>Post: Deputy Course Coordinator (equivalent to BPS-18) Department & Number of Posts: Textile Design (01 Post) Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes Minimum Qualification & Experience: Master Degree or equivalent in First Div. in the relevant subject from HEC recognized university / PIFD Graduate with no 3rd Div. in academic career with 3 years relevant experience.</p>
10.	<p>Post: Senior Psychologist Number of Post: ONE (01) Post Nature of Post: Purely on CONTRACT basis as per PIFD Statutes Minimum Qualification & Experience: M. Sc in Psychology or equivalent degree from HEC recognized university / institute with 5 year working / teaching experience in a university / institute. Preference shall be given to those who possess the Diploma in Clinical Psychology.</p>
11.	<p>Post: Deputy Director Quality Enhancement Cell Number of Post: ONE (01) Post Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes Minimum Qualification & Experience: M. Sc Total Quality Management (TQM) or equivalent from HEC recognized University / Institute with at least 5 years working experience in Public / Private University / Institution in BPS-17 including 2 years in the relevant field of quality assurance / management will be preferred.</p>
12.	<p>Post: Deputy Director Planning (equivalent to BPS-18) Number of Post: ONE (01) Post Nature of Post: CONTRACT as per PIFD Statutes Minimum Qualification & Experience: Master Degree in Planning & Management Business/ Public Administration or Equivalent with 05 years experience of planning in a University/ Govt./ Autonomous Body in BPS-17 or above.</p>
13.	<p>Post: Accounts Assistant Number of Post: ONE (01) Post Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes Minimum Qualification & Experience: Graduate preferably B.Com(2nd Division) from a recognized Institute with at least 5 years relevant experience preferably in Government Organization and knowledge of Computer.</p>
14.	<p>Post: Assistant Warden Hostel (Female) Number of Post: ONE (01) Post Nature of Post: Purely on CONTRACT Basis as per PIFD Statutes Minimum Qualification & Experience: Graduate with 02 years relevant experience.</p>
15.	<p>Post: Helper (Carpenter) and Helper (Shopkeeper) Number of Posts: TWO (02) Post Nature of Post: Purely on CONTRACT Basis as per PIFD Statutes Minimum Qualification: Literate with sound character with one year relevant experience</p>
PROJECT MANAGEMENT STAFF FOR THE PROJECT TITLED "GIRLS HOSTEL PAKISTAN INSTITUTE OF FASHION AND DESIGN, LAHORE".	
16.	<p>Post: Accounts Officer Number of Posts: ONE (01) Post Emoluments: Rs. 120,000/- all-inclusive per month salary Nature of Post: CONTRACT Basis initially for the period of one year extendable subject to continuation of project. Minimum Qualification & Experience: MBA (Finance) / M.Com / CMA or equivalent from a HEC recognized university. Minimum 5 years of relevant experience in the public/private sector organizations</p>

Application Form with complete CV and bank deposit slip with attested copies of educational and experience documents, must reach the undersigned till **25th February, 2025**. Applications received after due date and incomplete will not be entertained.

- All the positions are on open merit basis, however all Provincial / Regional / Disabled quotas will be implemented.
- Candidates already in Government Service should apply through proper channel and submit NOC along with their documents.
- Only short listed candidates will be called for test / interview. ■ Canvassing will disqualify an applicant.
- No TA/DA will be paid for test / interview. ■ PIFD reserves the right to fill or not fill any of the above mentioned post and accept or reject any application without assigning any reason.